



Moral Code & Code of Conduct

Rooted in shared curiosity, care, and consciousness.

At The Expedition Collective, we're not just travelers or learners. We're a collective of mindful explorers. The way we engage with ourselves, each other, and the world shapes the experience for everyone. This code outlines the values we live by and the conduct we expect on all TEC expeditions.

Core Values We Uphold

Integrity

We commit to honesty, transparency, and ethical choices in our words, actions, and decisions.

Respect

We embrace differences in background, opinion, and identity. Every voice has value, and every space is shared with care.

Responsibility

Each participant is accountable for their own presence, behaviour, and contribution to the group and environment.

Safety

We prioritise both physical and emotional well-being, creating spaces that are secure, non-judgmental, and inclusive.

Sustainability

We tread lightly, with awareness of our impact on nature, local communities, and cultural heritage. Every action matters.

What We Expect from Each Other

- Treat fellow participants, facilitators, locals, and the natural environment with kindness and respect
- Honour the terms of engagement including attendance, payments, and shared agreements

- Be open, curious, and collaborative because this is a co-created experience
- Avoid any behaviour that causes discomfort, harm, or division within the group
- Respect local customs and cultural sensitivities
- Report concerns constructively and without fear as we're here to listen

What Is Not Tolerated

- Harassment, bullying, discrimination, or verbal abuse of any kind
- Reckless or unsafe actions that endanger self, others, or the environment
- Possession, use, or distribution of illegal drugs or substances during the program
- Intentional disruption of the experience or disregard for community guidelines
- Theft, dishonesty, or misrepresentation of identity, work, or intent
- Breach of confidentiality or unauthorized sharing of sensitive group content

If Guidelines Are Violated

- Depending on the severity of the action, TEC reserves the right to take appropriate steps including
- A verbal or written warning
- Temporary or permanent removal from the program (without refund) or any future programs
- Referral to legal authorities in case of unlawful conduct

Reporting and Confidentiality

If something doesn't feel right whether it concerns your safety, comfort, or group dynamics we encourage you to speak up. All reports will be treated with sensitivity and discretion.

You can reach us directly at info@theexpeditioncollective.in.

We're building something meaningful together and that requires mutual trust, responsibility, and care.

—xxx—